



Nakhon Si Thammarat Rajabhat University Announcement
Integrity and Transparency Policy in Work Operations of
Nakhon Si Thammarat Rajabhat University

To be in accordance with the intention of the Constitution of the Kingdom of Thailand (interim), B.E. 2557, Official Information Act, B.E. 2540, the Royal Degree on Criteria and Procedures for Good Governance, B.E. 2556, and in compliance with policies of government on state administration with good governance, anti-corruption and misconduct in government agencies. Also, the corruption prevention and suppression strategies, phase 3 (B.E. 2560-2564), setting the moral and ethical standards enhancement of state employees and public officials, and developing the transparency in work operations of government agencies as well as preventing and suppression corruption, misconduct of state employees and public officials in order to be trusted by the general public.

Nakhon Si Thammarat Rajabhat University has issued 6 policies concerning the integrity and transparency in work operations of the university based on policies of government. Also, this integrity and transparency shall be standard, common practices, and shared values of the university for all Faculty, Office, Division and Section to adhere in simultaneity with the existing rules and regulations as follows;

1. Transparency: Service users and the public able to access data of Nakhon Si Thammarat Rajabhat University promptly and conveniently through designated channels. Information deemed not against the law shall be declared openly, when in doubt, explanations can be provided and investigated for its correction. Service users and stakeholders will be allowed to participate to discuss, plan, and monitor in work operations of Nakhon Si Thammarat Rajabhat University together with complaints shall be managed systematically.

Operational Guidelines;

- 1) Disclose information about procurements to the public.
- 2) Investigate the conflict of interests concerning any procurement to prevent loss of state benefits.
- 3) Disclose correct, complete and updated information about the operations of Nakhon Si Thammarat Rajabhat University.
- 4) Provide opportunity for stakeholders to participate in operations under the core mission of university.
- 5) Provide opportunity for the public, service users, and stakeholders to express opinion, operating, and monitoring the implementation.

2. Accountability: The university administrators and personnel will be responsible for performing the duties to their fullest extent, also should be determined to work with their full capacity and efficiency including be accountable for all their performance in order to achieve the goals.

Operational Guidelines;

1) The university administrators and personnel at all levels shall be accountable for the university performance that may negatively affect and cause damage to society in general.

2) All personnel should be perform their duties with willingness, full capacity, success orientation, and ready to listen to criticisms or any comments from service users and stakeholders in order to improve their performances.

3) The university shall be accountable for any operation mistake, and should have measures to deal with the irresponsible person whose actions may cause damage to the state.

3. Corruption-Free: All personnel will be encouraged to strictly observe and implement the ethics regulations of the university personnel.

Operational Guidelines;

1) All the management team and personnel shall observe their ethics and disciplines. Also, the subordinate shall be required to abide by the regulations.

2) Nakhon Si Thammarat Rajabhat University shall strictly take disciplinary actions against violators.

4. Integrity Culture: Corporate culture of the university is based on integrity and good governance, starting from observing honesty, having shared values in anti-corruption, and having a guideline to prevent corruption and misconduct.

Operational Guidelines;

1) Nakhon Si Thammarat Rajabhat University executives shall be leaders in having the intention of honest and concretely specify work on prevention and suppression of corruption.

2) An anti-corruption committee shall be appointed in charge of transparent administration, work system improvement, and issuance of measures, rules, and regulations to prevent corruption, misconduct, and conflict of interests.

5. Work Integrity: The working system shall be standardized according to the principle of good governance and operation ethics.

Operational Guidelines;

1) Design the clear procedures, manuals, or standards and implement them accordingly in order to reduce arbitrary perusal of officers. Job performance shall be considered fairly in accordance with the good governance principle.

2) Establish the monitor system to prevent the neglect of duties of officials, and operation standards shall be strictly directed by supervisors at all levels.

3) Administrators at all levels shall integrate integrity into their administration whether personnel administration, budget administration, and fairly job assignment.

4) Administrators at all levels shall create an environment conducive and supportive to effective and efficient operations of officials.

6. Communication in organization: Roles, duties, and operations of the university shall be publicized clearly, correctly and completely.

Operational Guidelines;

The focus shall be on disclosing and accessing the university's data including information thoroughly in accordance with the Official Information Act (B.E.2540) along with providing opportunity to participate for service users, stakeholders, and the general public.

Issued on January 23rd, 2018

A handwritten signature in brown ink, appearing to read 'Kanata', with a long horizontal flourish extending to the right.

(Assistant Professor Dr.Kanata Thatthong)

Acting President of Nakhon Si Thammarat Rajabhat University